



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: 11-17-2025
Resolution No. 98
Department: Employee Services

Topic: Personnel Update

Recommendation: Move to approve employee staff hire dates as stated on the Employee Services Worksheet.

Rationale: The Board of Education shall approve the hiring of staff.

The Board will be notified of leaves, transfers and other personnel changes that don't require formal approval.

Resource Person(s): Julia Butler, Executive Director of Employee Services

Financial Impact: To be included in the 2025-2026 Budget Update

Timeline: As indicated on the Employee Services Worksheet.
(Effective Date or implementation Date)

Employee Services Worksheet
Volume # 58, Resolution # 98
For November 17, 2025

Instructional / Administrative

Employment				
Name	Assignment	Location	Eff. Date	Replaces
Hampton, Elizabeth	Early Childhood Supervisor	Croswell	TBD	New Allocation
Neeson, Andrew	Spec. Ed. Res. Room	Washington	11/10/2025	Shea Burgeson
TBD	IRR Teacher	Hevel	TBD	

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Eff. Date	Reason
Blaska, Jordan	Teacher	Ham-Par	11/17/2025	Non-Paid Leave of Absence
Boggio, Richard	Teacher	RHS	06/10/2026	Retirement

Non-Instructional

Employment				
Name	Assignment	Location	Eff. Date	Replacement/Promotion
Calderon Rivas, Noemi	Bus Driver	Transportation	11/11/2025	Laura Stamm
TBD	IRR Parapros. (2)	Hevel	TBD	

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Eff. Date	Reason
Durkee, Madalyn	Food Svc. Assoc.	Hevel	11/14/2025	Resigned
Stamm, Laura	Bus Driver	Transportation	10/31/2025	Retirement



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: November 17, 2025
Resolution No. 99
Department: Employee Services

Topic: BOE Policy Update - *Policy 4003 Employee Salary Schedules*

Recommendation: Move to approve the update of Board of Education Policy 4003.

Rationale: The Policy Subcommittee members have reviewed the Miller Johnson Board Policy Update (Policy 4003) and supported moving it to the full board for consideration. The full board completed a 1st Reading at the October 25th Regular Meeting . This is the opportunity to officially adopt the new policy.

Resource Person(s): Julia Butler

Financial Impact: Not Applicable

Timeline: November 17 upon approval
(Effective Date or implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58

Meeting Date: November 17, 2025

Resolution No.: 100

Department: Business Services

Topic:	RVA Schools of Choice-2nd Semester
Recommendation:	Move to approve participation in Out of District Schools of Choice for Romeo Virtual Academy only, grades 6-11, for the second semester of the 2025-26 school year.
Rationale:	Participation in a Schools of Choice Program under sections 105 and/or 105C of the State School Aid Act (MCL 388.1705) must be determined and approved.
Resource Person(s):	Vicki Laseke, Executive Director of Business Services Jennifer McFarlane, Asst. Supt. Academic Services
Financial Impact:	None
Timeline: (Effective Date or implementation Date)	December 1, 2025



Board of Education - *Resolution*

Year-Volume No. 2025-58

Meeting Date: November 17, 2025

Resolution No. 101a

Department: Employee Services

Topic: 2025-26 District Leadership Priorities - Group 4 - *Operations Supervisor*

Recommendation: Approval of the 1.0fte Operations Supervisor position that is part of the 2025-26 District Leadership Priorities - Group 4.

Rationale: The District Leadership Team presented their priorities for continued improvement of our district for the 2025-2026 school year. A presentation and discussion was held at the March workshop meeting with specific details on how priorities are impacting building level intervention supports, curricular improvements and department capacity. The Group 4 priorities were placed on hold pending an approved state budget and fall count day numbers. That information presents a positive financial outlook that allows for the recommendation to approve. This resolution seeks approval to add the Supervisor position for the Operations Department as previously discussed.

Resource Person(s): Dr. Robinson, Superintendent
Julia Butler, Exec. Director of Employee Services
Chris Storm, Director of Operations

Financial Impact: 1.0fte Operations Supervisor (RDSA Contract)- \$108,343
**prorated for this year depending on when the position is filled.*

Timeline: Upon approval - *Hiring process will be planned and initiated*
(Effective Date or
implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: November 17, 2025
Resolution No. 101b
Department: Employee Services

Topic: 2025-26 District Leadership Priorities - Group 4 - *Academies Connected Programming Funding*

Recommendation: Approval to provide dedicated funding on an annual basis for PK-12 Academies programming.

Rationale: The District Leadership Team presented their priorities for continued improvement of our district for the 2025-2026 school year. A presentation and discussion was held at the March workshop meeting with specific details on how priorities are impacting building level intervention supports, curricular improvements and department capacity. The Group 4 priorities were placed on hold pending an approved state budget and fall count day numbers. That information presents a positive financial outlook that allows for the recommendation to approve. This resolution seeks approval to allocate funds annually to support expenses for PK-12 academies programming that CTE funds aren't able to fully support. The current state budget may allow for some categorical grant allocations to support this but in the absence of that it would come from the general fund. .

Resource Person(s): Dr. Robinson, Superintendent
Jennifer McFarlane, Asst. Superintendent

Financial Impact: \$75,000 annual allocation (GFund)
**current categorical funds in the state budget may offset the general fund expense.*

Timeline: Upon approval
(Effective Date or implementation Date)