



Board of Education - *Resolution*

Year-Volume No. 2025-58
Meeting Date: 10-27-2025
Resolution No. 93
Department: Employee Services

Topic: Personnel Update

Recommendation: Move to approve employee staff hire dates as stated on the Employee Services Worksheet.

Rationale: The Board of Education shall approve the hiring of staff.

The Board will be notified of leaves, transfers and other personnel changes that don't require formal approval.

Resource Person(s): Julia Butler, Executive Director of Employee Services

Financial Impact: To be included in the 2025-2026 Budget Update

Timeline: As indicated on the Employee Services Worksheet.
(Effective Date or implementation Date)

**Employee Services Worksheet
Volume # 58, Resolution # 93
For October 27, 2025**

Instructional / Administrative

Employment				
Name	Assignment	Location	Eff. Date	Replaces
Byarski, Sarah	English	RMS	10/27/2025	Kaitlyn Venglar
Pereira, Beth	Ex. Dir. of Bus. Svcs.	Admin.	11/17/2025	Vicki Laseke
Santilli, Patricia	Reading Specialist	Ham-Par	10/24/2025	Ann Blazius

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Eff. Date	Reason
Cunningham, Julia	Teacher	Washington	12/31/2025	Retirement
Nackerman, Jessica	Teacher	Ham-Par	10/06/2025	Non-paid Leave

Non-Instructional

Employment				
Name	Assignment	Location	Eff. Date	Replacement/Promotion
Czarnik, Lillian	SACC Caregiver	Ham-Par	10/20/2025	New Allocation
Enciso, Emma	Spec. Ed. Para.	Indian Hills	09/30/2025	Nicole Cloyd
Escobar, Elmer	Elem. Cook	Croswell	10/20/2025	Michael Mullens
Koptyra, Lisa	Title 1 Para	Washington	09/29/2025	Bailey Winget
Peters, Patricia	Food Svc. Assoc.	Washington	10/13/2025	Amy Mercier
Zimmerman, Stephanie	Spec. Ed. Para.	Amanda Moore	10/08/2025	Leana Parker

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Eff. Date	Reason
Neeson, Andrew	Spec. Ed. Parapro.	Ham-Par	10/13/2025	Non-paid Personal LOA
Omell, Nicole	Cent. Kit. Coord.	RHS	10/31/2025	Resigned
Pokowski, Alyssa	Lead Caregiver	Croswell	10/07/2025	Resigned
Wagner, Mary	Cook – Grab N Go	RMS	09/23/2025	Resigned



Board of Education - *Resolution*

Year - Volume No. 2025-58

Meeting Date: October 27, 2025

Resolution No. 94

Department: Academic Services

Topic: Professional Development Advisory Committee Members

Recommendation: Appoint members to the District Professional Development Advisory Committee. The Committee shall consist of the following members:

RCS Staff: Amanda Rocha, Kristi MacDonald, Hope Beringer, Leah Gianotta, Jessica Jones, Patrick Salembier, Danielle Roeser, Sarah Bigelow, Ron LeBlanc, Michele Johnston, Kim Ruhlman, Hayley Kelso, Jennifer Raicevich, Brad Martz, Paul Essian, Amber Fountain, Robert Murray, Mary Selden, Evva Dossin, Jennifer McFarlane
Parents: Joanna Serra

Rationale: Effective October 1, 2019, Section 101 (10) of the State School Aid Act, MCL 388.1701(10), adopted by the state legislature, was amended to include new provisions. According to the new law, a district may count up to 38 hours of qualifying professional development time for teachers as hours of pupil instruction. A district-wide professional development advisory committee appointed by the district school board recommends at least 8 hours of the annual professional development provided by the district.

The advisory committee must be composed of teachers employed by the district who represent a variety of grades and subject matter specializations, including special education; non teaching staff; parents; and administrators. The majority membership of the committee shall be composed of teaching staff.

Resource Person(s): Jennifer McFarlane, Assistant Superintendent Academic Services

Financial Impact: None

Timeline: Upon Approval
(Effective Date or implementation Date)



Board of Education - *Resolution*

Year-Volume No. 2025-58

Meeting Date: October 27, 2025

Resolution No. 95

Department: Facilities

Topic:	2021 Bond Project Change Order Approval - Cortis Brothers
Recommendation:	Approval of the Change Order request for contingency fund allocation to complete concrete collar rebuilds (storm structure replacements and rebuilds).
Rationale:	The resolution presents a change order request to rebuild and install new concrete collars and structures necessary for stormwater compliance. The Board of Education passed a resolution in July to allocate dollars for remaining sitework changeorders. This structure repair work led to the total amount being exceeded but it needed to be done as parking lots were being completed. This request was discussed at the October 20th Facilities Committee meeting with clarification from Barton Malow, our construction management company. The committee supports moving forward for board consideration at the October 27th regular meeting.
Resource Person(s):	Chris Storm, Director of Operations Vicki Laseke, Executive Director of Finance Todd Robinson, Superintendent
Financial Impact:	\$45,600 - 2021 Bond - Contingency Funds
Timeline: (Effective Date or implementation Date)	Summer of 2025



Year-Volume No. 2025-58
Meeting Date: October 27, 2025
Resolution No. 96
Department: Employee Services

Topic: Executive Director of Business Services

Recommendation: Move to approve the recommendation for hire of Beth Pereira as Executive Director of Business Services

Rationale: The district has successfully completed an extensive hiring process that involved a variety of stakeholders and very positive professional reference recommendations. Ms. Beth Pereira has accepted the district's offer for the position.

Resource Person(s): Julia Butler, Executive Director of Employee Services
Dr. Robinson, Superintendent

Financial Impact: Salary is determined per Romeo Executive Leadership Association contract and commensurate with offer based on previous experience.
Step 5 - \$155,740

Timeline: Upon approval and finalizing the onboarding process
(Effective Date or implementation Date)