



Board of Education Regular Meeting Minutes

October 27, 2025

Powell 9th Grade Academy – Media Center

Called to Order	6:02 p.m. Called to order by President, Rachel Eichhorst. 7 members present. 0 members absent.
Pledge of Allegiance	Led by the Board
Approved	Agenda for October 27, 2025 Regular Meeting. Rice moved. Banach supported. 7 Ayes. 0 Nays. Motion Carried. Agenda Approved.
Bulldog Spotlight	Dr. Robinson introduced Kathy Dickens, the Executive Director of the Four County Community Foundation. Kathy explained the work of the Foundation. She shared their mission and explained that they are an advocate and grant maker to local schools. She shared a list of school projects which they have funded. As they continue to grow, they are making the donation process public so that the community can make charitable contributions to help support their work.
Presentations	Mr. Murray gave a Year Three ELA Curriculum Update. He spoke of actual growth vs. projected growth and shared a chart to show the progress we've made to date. He stated that 3 years of data were analyzed over many grade levels. They also looked at where additional support might be needed. Teachers were present to share the improvements they have seen since starting CKLA. They stated that it aligns well with our standards and they shared some of the benefits. They spoke of how interventions have changed since the implementation and shared progress monitoring graphs and data that they use. Principal Wujczyk explained IXL ELA and the additional support it provides for our students in targeted areas. The system gives diagnostic assessments, pinpoints student needs and assigns skills so students can continue growing. It also provides a variety of resources for teachers. Ms. Cichocki stated that she sees a big difference in her kids and is so impressed with the curriculum.
Approved	Consent Action Items A-G. Cichocki moved. Antoine supported. 7 Ayes. 0 Nays. Motion carried. • General Fund Bills (check register) • Financial Reports (summary, revenue & expense reports) • Wire Transfer report • Purchasing Card Expenditures • Minutes from Special Meeting held on September 22, 2025 • Minutes from Regular Meeting held on September 22, 2025 • Minutes from Workshop Meeting held on October 13, 2025 • Policy Update – First Reading: <i>Policy 4003 Employee Salary Schedules</i> Ms. Banach mentioned that the October workshop minutes should be updated to show that although present at the meeting, she abstained from voting.

Communications –

The County school board meeting is being held on Tuesday, October 28.

Committee Reports –

Safety – Ms. Bowman gave a recap of the meeting. A draft of the Student Conduct Report was presented to the committee for review. It consists of 3 sections and the principals will be instructed to use the 36 codes in PowerSchool for consistency. They discussed a need to standardize how behavioral incidents are reported. They will work on developing a common process. A question was raised about the admin's perception of the report. It was confirmed that the justification was explained to the admins and that it is to give the board more visibility into student behavior. The committee was supportive of the form. A Shield briefing update was given and the briefings have been successful and well-received. The digital detox event was discussed and they are still looking for a date for that event. There was some discussion on Avert training protocol. Elementary security was discussed due to a parent email which noted a lack of dedicated security presence. The parent supplied the name of a company to supply armed personnel. Since RCS partners with Shield, they discussed the possibility of having a Shield employee in the elementary buildings. This led to conversation of previous discussions of the possibility of retaining an additional "blended role" SRO in the future.

Ms. Eichhorst emphasized that the Behavior Report has been requested for quite some time, even by former board members. It has taken a while to complete the process and fine tune it. It is intended to keep the board informed of what's going on in the district so they can work with Administration as a team.

Policy – Ms. Rice gave an overview of the meeting. They reviewed policy updates & proposals and reviewed administrative regulations.

Policy 2002 & 2002-AR - The updates were in regards to graduation requirements linked to grants. Since we did not apply for these grants, this did not apply to us.

Policy 4003 – The update ensures compliance regarding having salary schedules for employees who are not in a collective bargaining unit.

Review and updates of Administrative Regulations took place: #3006-AR (an update due to a Supreme Court decision pertaining to religious objection to certain curricular materials- it was determined this would fall under the Academic Services Dept.), 3010-AR (minor language revision concerning field trips) and 8007.1-8007.3AR (an address update for the reporting office).

Discussions took place on Policy 2006 (personal electronic devices, student bullying and student appearance) and 4005 (Political & Ideological Symbols and Other Matter of Employment on the topic of teachers tutoring students).

Facilities - Ms. Cichocki gave an overview of the meeting and stated that they went over rooftop unit installation progress. Two units are delayed until next summer due to structural concerns. They discussed change orders and contingency funds, stormwater compliance, timeline changes on the elevator project, the Filter First initiative, custodial contract renewal and signage at RHS.

Superintendent's Report –

Academic Services Update

Ms. McFarlane shared dates for the RMS Non-Profit Fair and the Fall Academy Advisory and gave a 7th grade Stream Leaders engagement update.

Business Services Update

Mrs. Laseke shared preliminary Fall Count Day numbers.

2021 Facilities Bond Update

Updates were given on Group 3 (completion and closeout of 2 projects) and Group 4 projects.

November 4 Facilities Bond Update

Dr. Robinson stated that there is a week left of the campaign. He mentioned that people have asked what happens if it doesn't pass? He shared a graphical presentation of the debt millage and an example of a monthly, annual and 10-year tax avoidance on a home valued at \$200,000 & \$400,000. Office hours for absentee ballots were shared.

Ms. Banach stated she wanted to share the flip side to the campaign. By approving it, you are paying what you currently pay today and it will still decrease over time.

2025-26 Leadership Priorities - Two leadership priorities which were on hold were shared for the 2025-26 school year. These will be moving forward.

Public Comment None

Approved

Resolutions

- **Employee Services Resolution #93 – Personnel Update**
Banach moved. Bowman supported. 7 Ayes. 0 Nays. Motion carried.
- **Academic Services Resolution #94 – PD Advisory Committee Members**
Banach moved. Rice supported. 7 Ayes. 0 Nays. Motion carried.

Asked how many times they meet. Ms. McFarlane stated they typically meet 2 times a year but will be meeting 3 times this year and explained some of the things they review.

- **Facilities Resolution #95 – Change Order Approval – Cortis Brothers (*Storm Structure Replacements*)**
Antoine moved. Boyer supported. 7 Ayes. 0 Nays. Motion carried.
- **Employee Services Resolution #96 – Executive Director of Business Services-Recommendation**
Banach moved. Cichocki supported. 7 Ayes. 0 Nays. Motion carried.

It was noted that there was a typographical error on the agenda. The 'Executive Director of Business Services' was inaccurately listed as 'Executive Director of Employee Services'.

- Ms. Eichhorst made a motion to move Closed Session after Board Discussion and Public comment.
Rice moved, Antoine supported. 7 Ayes. 0 Nays. Motion carried.

Board Discussion/ For the Good of the District

Ms. Banach stated that she attended the MASB meeting. They reviewed legislative updates and amended resolutions. Everything that was amended was passed. She reminded everyone to get out and vote next week.

Public Comment

An Indian Hills parent, Mrs. Apollonio, shared bullying concerns pertaining to her son. She stated he has been singled out, taunted, excluded and physically threatened. She quoted the handbook on bullying and asked that they review this incident and assure that the pattern of bullying ceases. She asked that the district live up to what is written in the handbook.

- **Closed Session – Attorney Client Privilege**
Banach moved. Antoine supported. Roll call vote. 7 Ayes. 0 Nays. Motion carried.

7:32 p.m. into Closed Session for the purpose of Attorney Client Privilege.
Julia Butler, John Gierak, Todd Robinson, Jennifer McFarlane and Bernie Osebold were also present.

8:36 p.m. out of Closed Session. Into Open Session. Rice moved. Bowman supported. Roll call vote. 7 Ayes. 0 Nays. Motion carried.

Adjournment

8:38 p.m. Banach moved. Antoine supported. 7 Ayes. 0 Nays. Motion Carried.

Approved by: Katherine Rice, Secretary _____