



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: 8-26-2024
Resolution No. 63
Department: Employee Services

Topic: Personnel Update

Recommendation: Move to approve employee staff hire dates as stated on the Employee Services Worksheet.

Rationale: The Board of Education shall approve the hiring of staff.

The Board will be notified of leaves, transfers and other personnel changes that don't require formal approval.

Resource Person(s): Julia Butler, Executive Director of Employee Services

Financial Impact: To be included in the 2024-2025 Budget Update

Timeline: As indicated on the Employee Services Worksheet.
(Effective Date or implementation Date)

Attachments: Employee Services Worksheet
Candidate Profile Sheet

**Employee Services Worksheet
Volume # 57, Resolution #63
For August 26, 2024**

Instructional / Administrative

Employment				
Name	Assignment	Location	Eff. Date	Replaces
Bak, Mary	Math	RMS	2024-2025	Kara Sloane
Eldridge, Jason	Assistant Principal	RMS	08/08/2024	Steve Ameel
Halsall, Melisa	ECSE Teacher	Croswell	2024-2025	Shari Reichard
Khahil, Megan	Architecture	RHS	2024-2025	Evva Dossin
Stamevski, Sophia	Special Ed. Teacher	RMS	2024-2025	Kristin Starnes
Van Maele, Shelby	Speech & Lang. Path	Ham-Par	2024-2025	Lauren Kott
Vitale, Juliette	Math	RMS	2024-2025	Jen Raicevich

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Eff. Date	Reason
Cecil, Katherine	Teacher – Math	RHS	2024-2025	Non-paid Leave of Absence
Regener, Natalie	Special Ed. Teacher	RHS	2024-2025	Non-paid Leave of Absence

Non-Instructional

Employment				
Name	Assignment	Location	Eff. Date	Replacement/Promotion
Clark, Jill	Admin. Asst.	9GA	08/20/2024	Donna Picklo
Earl, Sheniqua	Special Ed. Parapro.	Hevel	09/03/2024	Morgan Seagram
Hetra, Nicole	Food Service Assoc.	Indian Hills	08/26/2024	Susan Simons
McDermott, Amber	Cook	RMS	08/26/2024	Christina Oddy
Scheuer, Christine	Admin. Assist.	RHS	08/13/2024	Sara Schornack
Stewart, Charles	Multi-Trades Tech.	Warehouse	08/01/2024	New Allocation
Stough, Clarke	Multi-Trades Tech.	Warehouse	08/05/2024	New Allocation
Valdes-Arellano, Giovanni	SACC Caregiver	Hevel	08/26/2024	New Allocation
Williams, Thomas	Spec. Ed. Parapro.	Hevel	09/03/2024	New Allocation
Yamuni, Kimberly	Food Service Assoc.	Washington	08/26/2024	Lori Pulis

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Eff. Date	Reason
Davis, Faith	SACC Caregiver	Amanda Moore	08/09/2024	Resignation
Fillner, Cheryl	Admin. Asst.	Hevel	06/30/2024	Retirement
Guitar, Stephanie	Paraprofessional	Washington	08/05/2024	Resignation
Hopp, Dena	Cook	RMS	08/19/2024	Resignation
Horton, Janice	Utility Driver	Warehouse	01/01/2025	Retirement
Radulski, Michelle	Bus Driver	Transportation	08/19/2024	Resignation
Seamans, Olivia	SACC Caregiver	Hevel	08/01/2024	Resignation
Smith, Cheryl	Library Assistant	RHS	10/31/2024	Retirement
Tocco, Ava	SACC Caregiver	Hevel	08/13/2024	Resignation



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: August 26, 2024
Resolution No. 64
Department: Superintendent

Topic: SEC Shield Contract Amendment

Recommendation: Approval of authority to expand the current SEC Shield contact to add a Director of Safety and Security.

Rationale: With the acquisition of SafeED and the assumption of the current contract for security and supervision resources SEC Shield has presented the opportunity to enhance our current staffing . The expanded financial authority will allow us to finalize the hiring of a Director of Safety and Security through our partnership with SEC Shield. This changes our current agreement to 10 Safety Managers and 1 Director (previously 11 Safety Managers). The savings for eliminating a Safety Manager position is offsetting the expense for our Director. The increased funding needed will be paid from the 31aa Mental Health and Safety Grant funds for FY25. . The Safety Subcommittee “Committee of the Whole” meeting on July 29, 2024 provided unanimous support for pursuing full BOE approval.

Resource Person(s): Dr. Robinson, Superintendent

Financial Impact: 2024-2025 - \$60,000 31aa Grant Funding

Timeline: 2024-2025 School year - Upon Approval
(Effective Date or implementation Date)

Attachments: SEC Shield Supplemental Agreement



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: August 26, 2024
Resolution No. 65
Department: Employee Services

Topic: New Croswell Cook Position for Food Service

Recommendation: Move to approve the new Cook position at the Croswell Early Childhood Center.

Rationale: The Croswell Early Childhood Center serves an average of 298 meals per day, comparable to the number of meals served at our elementary schools. The Food Service Fund has purchased new equipment for the Croswell kitchen and it is ready to become a full-service kitchen. With the introduction of the School Meals programs, the demand for meal service at Croswell has significantly increased. This increase of meals served and the need to address food safety, food quality and transportation concerns, supports the addition of a Cook position at Croswell Early Childhood Center.

Resource Person(s): Vicki Laseke, Executive Director of Business Services
Kristin Stewart, Food Service Director

Financial Impact: Food Service Funds

Timeline: FY 2025
(Effective Date or implementation Date)

Attachments: Memorandum 08/19/2024



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: August 26, 2024
Resolution No. 66
Department: Academic Services

Topic: Approval of the Managerial Accounting digital textbook

Recommendation: Move to approve the purchase of the textbook “Managerial Accounting” by C. Warren and W.B. Taylor, Cengage; 16th edition.

Rationale: Per Romeo Community Schools Board of Education bylaw 3001 & 3004, the board delegates the Superintendent to develop, implement, and provide ongoing evaluation of the school district’s curriculum and the authority to purchase and recommend to the board for its approval, instructional materials, including textbooks, that are compatible with the school district’s curriculum. This book will be used with Accounting 2 students to support students to use accounting to make decisions and apply the principles of accounting to practical situations using QuickBooks (an industry standard).

Resource Person(s): Jennifer McFarlane, Assistant Superintendent of Academic Services

Financial Impact: \$1,221 (paid with CTE funds)

Timeline: 2024-2025 school year
(Effective Date or implementation Date)

Attachments: Quote documentation



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: August 26, 2024
Resolution No. 67
Department: Academic Services

Topic: Leadworthy Advisory Curriculum

Recommendation: Move to approve the Leadworthy Character Lessons

Rationale: Per Romeo Community Schools Board of Education bylaw 3001 & 3004, the board delegates the Superintendent to develop, implement, and provide ongoing evaluation of the school district's curriculum and the authority to purchase and recommend to the board for its approval, instructional materials, including textbooks, that are compatible with the school district's curriculum.

The research conducted by the Association for Middle Level Education (AMLE) identifies several characteristics that Advisory time and curriculum helps to meet.

- Every student's academic and personal development is guided by an adult advocate.
- Organizational structures foster purposeful learning and meaningful relationships.
- The school collaborates with community and business partners.

The Leadworthy lessons will also support our work with non-profit organizations as it includes Service Learning activities each month.

Resource Person(s): Jennifer McFarlane, Assistant Superintendent Academic Services

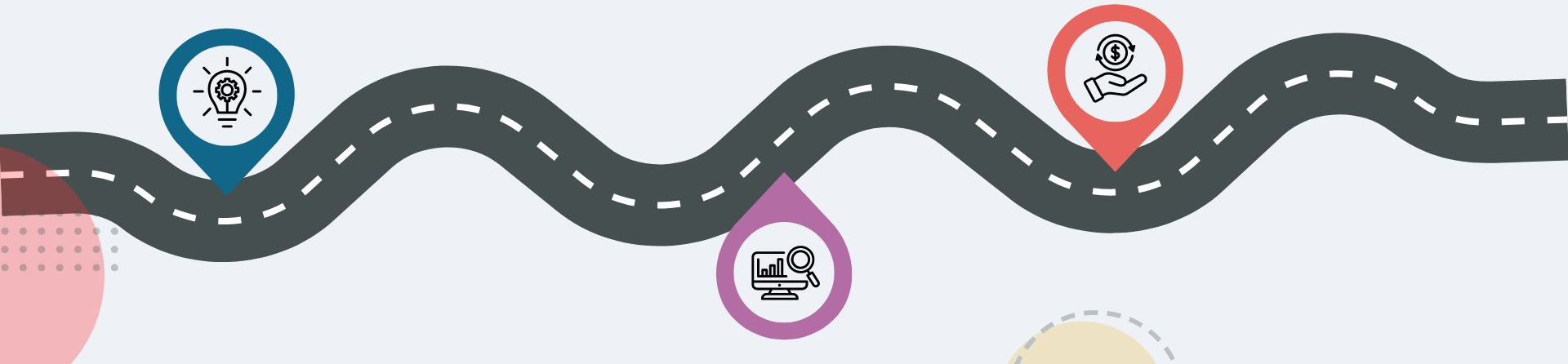
Financial Impact: \$5,000

Timeline: 2024-2025 school year
(Effective Date or implementation Date)

Attachments:

RMS

TRANSFORMATION





District Mission and Vision

Mission:

Embracing R community while engaging, educating and empowering students to inspire the future.

Vision:

Forging pathways through academic exploration guided by....

- Passions of our students
- Dynamic learning environments
- Invested community advocates



Academies at Romeo Middle School

Goal:

Create small learning communities where each student has an advocate, can explore their interests, engage with our community, and be empowered to make change.



RMS Transformation- Where We Have Been?

- AMLE
- Ford NGL
- Staffing
- Structures



Academies at Romeo Middle School

- Culture
- Community Connection
- Structures and Processes



Culture

- SLCs
- Teaming
- PBIS
- R Time
- Student Voice
- Transition Programs
 - 5th - 6th Grade
 - 8th - 9th Grade
- Capturing Kids' Hearts

BE ROMEO

At Romeo Middle School,

WE R ACCEPTING

WE R RESPONSIBLE

WE R ENGAGED

WE R ONE



Culture - Capturing Kids' Hearts

ONE MISSION

Bring out the
Best in people

over
5 MILLION STUDENTS
impacted

50,000 educators
trained
annually

10K+ *campuses*
SERVED BY CKH SOLUTIONS

30+ *years*
YEARS *sewing*
teachers,
leaders, and students



Culture - Capturing Kids' Hearts & R Time

- College & Career Readiness Standards
- 21st Century Skills
- Service Learning Activities





Community Connections

Academy Coach

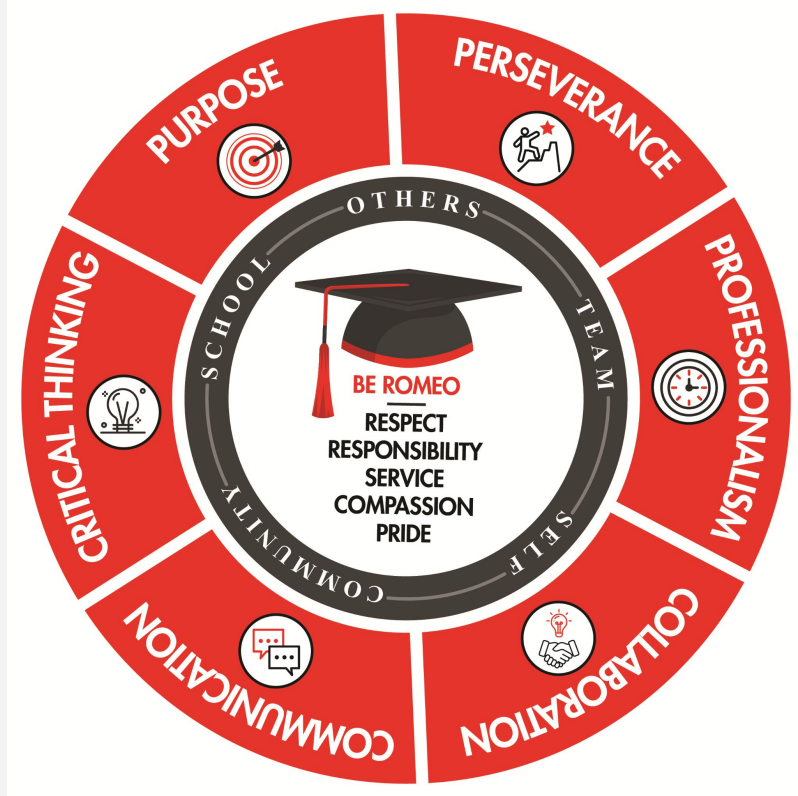
6th Grade	7th Grade	8th Grade
<i>Explore</i>	<i>Engage</i>	<i>Empower</i>
Learn about....Non-profits & Community based organizations	Volunteer with our partners	Change Maker Challenge



Structures and Processes

- Profile of a Middle School Scholar
- Steering Committee
- Master Plan approved by Ford NGL
- Designated as a Ford NGL school (March 19, 2025)

Profile of a Romeo Graduate



Profile of a Middle School Scholar



● Profile of a Middle School Scholar



● Experiences



● Structures & Processes



● Culture





Board of Education - Resolution

Year-Volume No. 2024-57
Meeting Date: August 26, 2024
Resolution No. 68
Department: Facilities

Topic: 2021 Bond Change Order approvals

Recommendation: Move to approve the Change Orders for the projects noted

Rationale: These Change Orders are a result of the expanded work needed to accommodate for existing field conditions, inspection requirements and additional scope of work at the owners request. District and Barton Malow leadership have reviewed these with the Facilities Subcommittee for support to move for full approval Upon approval these will be paid for from project contingency funds. The Change Orders were reviewed during the Facilities Meeting on August 21, 2024 and minutes have been provided to the full board.

Resource Person(s): Chris Storm, Director of Operations,
Dr. Todd Robinson, Superintendent

Financial Impact:

Simone	\$151,879.68
JSS Macomb	\$41,395
Digital Age Technology	\$63,334

\$256,608.68 - 2021 Facilities Bond - Project Contingency Funds

Timeline: Upon approval - Summer of 2024
(Effective Date or implementation Date)

Attachments: Facilities Committee Meeting minutes 8.21.24
Barton Malow Summary Memo - RMS Site Improvements
IDS Technology Bulletin



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: August 26, 2024
Resolution No. 69
Department: Facilities

Topic: RHS Pavement Repairs

Recommendation: The Board of Education approve the recommendation provided by Barton Malow with the support of District Administration to award the contract for the RHS Pavement Repairs to Asphalt Specialists.

Rationale: Bids were solicited to perform maintenance to the High School parking lot. All bids were vetted through the post bid interview process.

Resource Person(s): Chris Storm, Director of Operations, Vicki Laseke, Director of Business, Todd Robinson, Superintendent

Financial Impact: \$149,000 (General Fund)

Timeline: Implementation Fall of 2024
(Effective Date or implementation Date)

Attachments: Recommendation letter from Barton Malow
Bid Tabulations



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: August 26, 2024
Resolution No. 70
Department: Board of Education

Topic: Superintendent Contract

Recommendation: Approve the updated three year contract (2024-2027) Superintendent - Dr. Todd Robinson

Rationale: The Board has worked collaboratively with district legal counsel, to provide a 3 year agreement for approval to continue to employ Dr. Robinson as the Superintendent of Schools.

Resource Person(s): Anita Banach, Board President
Rachel Eichhorst, Board Treasurer

Financial Impact: General Fund Expenditure

Timeline: Effective July 1, 2024
(Effective Date or implementation Date)

Attachments: Draft contract was provided by the Board President