



Board of Education - *Resolution*

Year-Volume No. 2024-56
Meeting Date: 07-24-2023
Resolution No. 63
Department: Employee Services

Topic: Personnel Update

Recommendation: Move to approve employee staff hire dates as stated on the Employee Services Worksheet.

Rationale: The Board of Education shall approve the hiring of staff.

The Board will be notified of leaves, transfers and other personnel changes that don't require formal approval.

Resource Person(s): Julia Butler, Director of Employee Services

Financial Impact: To be included in the 2023-2024 Budget Update

Timeline: As indicated on the Employee Services Worksheet.
(Effective Date or implementation Date)

Attachments: Employee Services Worksheet
Candidate Profile Sheet

**Employee Services Worksheet
Volume # 56, Resolution # 63
For July 24, 2023**

Instructional / Administrative

Employment				
Name	Assignment	Location	Effective Date	Replaces
Genovese, Antoinette	P/T Culinary Arts	RHS	08/22/2023	New Allocation
Gillespie, Anthony	Fourth Grade	Ham-Par	08/22/2023	Kathleen Clark
Gillespie, Erin	Fifth Grade	Ham-Par	08/22/2023	Christine Werner
Lorway, Tatum	Art	9GA	08/22/2023	New Allocation
Ott, Lea	Science	RMS	08/22/2023	Troy Bartlett
Saabedra, Karen	Spanish	RMS	08/22/2023	Melissa Wolfe (on n/p LOA)

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Effective Date	Reason
Bryson, Rachel	Fourth Grade	Indian Hills	06/29/2023	Resigned

Non-Instructional

Employment				
Name	Assignment	Location	Eff. Date	Replaces
Blackstock, Dawn	Bus Driver	Transportation	08/14/2023	Wendi Biroth
Towne, Kismet	Special Ed. Parapro.	Amanda Moore	08/28/2023	Lisa Sieweke
Tribisondi, Carly	Lead Caregiver	Croswell	09/05/2023	Cassie Shaver

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Effective Date	Reason
Lightcap, Patricia	Academic Parapro.	Washington	06/23/2023	Retired
Ringler, Mark	Bus Driver	Transportation	06/19/2023	Resigned



Board of Education - *Resolution*

Year-Volume No.: 2023-56

Meeting Date: July 24, 2023

Resolution No.: 64

Department: Facilities

Topic:	Elementary Furniture Proposal – Specialty Classrooms (<i>HP and IH</i>)
Recommendation:	Move to approve the elementary specials area furniture proposal for Hamilton-Parsons and Indian Hills as recommended by district administration and district consultants, NBS Commercial Interiors
Rationale:	<p>Mr. Murray, Director of Teaching and Learning has led specials area teachers in a process to determine furniture replacement for art, music, and STEM classes at Hamilton-Parsons and Indian Hills as outlined in the 2021 Bond.</p> <p>The proposal and quotes outlined by NBS detail the recommendations of the committee. The proposal was presented and discussed in detail with the Facilities Subcommittee on 5.18.23.</p> <p>These quotes are bid through state approved consortiums with additional discounted pricing from specific vendors as negotiated by NBS on behalf of the district.</p>
Resource Person(s):	Rob Murray, Exec. Director of Teaching and Learning Chris Storm, Director of Operations
Financial Impact:	2021 Facilities Bond - \$125,933
Timeline:	Target install in fall or winter of 2023, once new construction is complete.
Attachments:	NBS recommendation letter Expenditures to date Financial breakdown and budget Final decision documents

July 12, 2023

Mr. Todd Robinson
 Romeo Community Schools
 316 N. Main Street
 Romeo, MI 48065

Re: Furniture Recommendation, Elementary Schools – Specials

Dear Todd,

On behalf of NBS Commercial Interiors, **thank you** for the opportunity to partner with Romeo Community Schools. We have worked with the furniture committee(s) to select furniture from multiple manufacturers. Please reference detailed quotes that have been provided for:

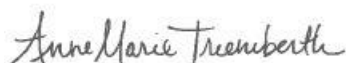
- Indian Hills – Art, Music, and STEM classroom (q362444)
- Hamilton Parsons - Art, Music, and STEM classroom (q362447)

The pricing below includes freight and installation. The following contracts, plus additional project discounting has been utilized:

- E&I Cooperative Services: AMQ, Smith System
- Omnia: Safco
- TIPS Contract: WB Manufacturing

Romeo Community School						
QuoteNo	Sell	Deposit	Quote description	Est. Install Days	Target Install dates	
362444	\$62,966.56	25,186.62	Indian Hills	2 days	3.22.24 - 3.29.24 (spring break)	
362447	\$62,966.56	25,186.62	Hamilton Parsons	2 days	11.22.23 - 11.24.23 (Thanksgiving break)	
Grand Total	\$125,933.12	25,186.62				
<i>Sell reflects Specials Rooms only- Art, Music, Stem.</i>						
<i>General Ed Classrooms to be quoted separate for install summer 2024.</i>						

Sincerely,



Anne Marie Tremberth
 NBS Workplace Consultant



Board of Education - Resolution

Year-Volume No. 2024-56
Meeting Date: July 24, 2023
Resolution No. 65
Department: Business Services

Topic: Authorizing the Sale of Real Property (297 Prospect)

Recommendation: The Board of Education approve the attached Resolution authorizing the Superintendent or designee to sell the 297 Prospect excess property, based on the Offer to Purchase for the Price of \$827,000 from Clearview Homes, negotiate the terms and conditions, and execute the final Offer to Purchase after consultation with legal counsel.

Rationale: The BOE issued an RFP with the intent of selling 297 Prospect as the District has no desire to maintain or develop the property for any educational purpose, will not be donating the property, and with the intent of a single family residential development built within the ordinances set forth by the Village of Romeo and Macomb County.

District Administration, along with legal counsel and a consultant, reviewed and evaluated the proposals submitted according to the RFP requirements. They interviewed the most qualified bidders and have recommended that the BOE accept the Clearview Homes final and best offer.

The process will continue until the closing, which may take some months to complete.

Resource Person(s): Dr. Todd Robinson - Superintendent
Vicki Laseke - Executive Director of Business Services

Financial Impact: The funds will be deposited into an account for future capital projects.

Timeline: Upon closed which may take up to 1 year
(Effective Date or implementation Date)

Attachments: Superintendent Memorandum
Legal Counsel Resolution



Board of Education - *Resolution*

Year-Volume No. 2023-56
Meeting Date: July 24, 2023
Resolution No. 66
Department: Employee Services

Topic: Licensed Professional Staff Proposal

Recommendation: Move to approve lane changes for all eligible REA ancillary staff (*Counselors, Social Workers, Speech Pathologists and Psychologists*) due to the difference in college credit requirements to obtain a Master's degree as compared to instructional staff and other professions.

Rationale: The District and the Union have reached a tentative agreement on a Letter of Agreement in support of this proposal. Implementation supports both retention and recruitment of these critically important staff members.

Resource Person(s): Julia Butler

Financial Impact: \$48,795

Timeline: Effective on the first pay date for the 2023-2024 school year for the REA (September 1, 2023)
(Effective Date or implementation Date)

Attachments: Update Memo from Julia Butler



Board of Education - *Resolution*

Year-Volume No. 2023-56
Meeting Date: July 24, 2023
Resolution No. 67
Department: Superintendent

Topic: Athletic Participation Fees 2023-24

Recommendation: Suspend the collection of athletic participation fees for the 2023-2024 school year (not including club sports).

Rationale: After discussion with the Finance Subcommittee the district is recommending suspension of the Pay for Participation fees associated with athletic participation the 2023-24 school year.

Athletic Participation Fees cover 20% of the total budget to operate athletics. This would NOT be eliminating the fees altogether, but simply suspending them for the 2023/2024 school year and would need to be reviewed on a year-to-year basis. Club sports such as hockey, lacrosse and bowling along with some of the RMS club sports would still have fees associated with it due to the nature of those particular student activities.

The district believes they can fund the budget fully for this year. The continuation of the suspension would be reviewed annually with the board as part of the budget approval process. Additional student participation fees may be reviewed as necessary for consideration of suspending for this school year.

Resource Person(s): Dr. Todd Robinson, Superintendent

Financial Impact: \$192,000 estimated additional to athletic budget (GFund)

Timeline: Upon approval for the 2023/24 School Year
(Effective Date or implementation Date)

Attachments: Finance subcommittee meeting minutes