



Board of Education - *Resolution*

Year-Volume No. 2024-56
Meeting Date: 5-28-2024
Resolution No. 36
Department: Employee Services

Topic: Personnel Update

Recommendation: Move to approve employee staff hire dates as stated on the Employee Services Worksheet.

Rationale: The Board of Education shall approve the hiring of staff.
The Board will be notified of leaves, transfers and other personnel changes that don't require formal approval.

Resource Person(s): Julia Butler, Executive Director of Employee Services

Financial Impact: To be included in the 2023-2024 Budget Update

Timeline: As indicated on the Employee Services Worksheet.
(Effective Date or implementation Date)

Attachments: Employee Services Worksheet
Candidate Profile Sheet

**Employee Services Worksheet
Volume # 56, Resolution #36
For May 28, 2024**

Instructional / Administrative

Employment				
Name	Assignment	Location	Eff. Date	Replaces
Davis, Faith	SACC Caregiver	Amanda Moore	4/22/2024	New Allocation
Haddon, Taylor	English	RHS	2024-2025	Erwin Slava
Kakos, Renee	English	9GA	2024-2025	Kristi DeVaux
Korth, Lauren	Phys. Ed.	Hevel	2024-2025	Denise Winston
McNulty, Lindsey	English	RHS	2024-2025	New Allocation
Wojciechowski	Aimee	Amanda Moore	2024-2025	Roger Bennett

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Eff. Date	Reason

Non-Instructional

Employment				
Name	Assignment	Location	Eff. Date	Replacement/Promotion

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Eff. Date	Reason
Coon, Melissa	Food Svc. Assoc.	Hevel	06/05/2024	Resignation
Grzegorzewski, Kelly	Cook	RHS	06/30/2024	Retirement
Kaiser-Parisi, Susan	Cook	RMS	04/19/2024	Termination
LaCroix, Monica	Bus Driver	Transportation	06/07/2024	Retirement
Miller, Carolyn	Asst. Cook	RHS	06/06/2024	Resignation
O'Toole, Vicki	GSRP Parapro.	Croswell	06/07/2024	Retirement



Board of Education - *Resolution*

Year-Volume No. **2024-57**
Meeting Date: **May 28, 2024**
Resolution No. **37**
Department: **Superintendent**

Topic: **2024-25 District Leadership Priorities - Group 3**

Recommendation: **Approve the Group 3- Leadership Priorities**
- 1.0fte Academy Coach - Romeo Middle School
- 1.0fte School Nurse- District
- Online resource support K-5 ELA Tier 2 and 3
- Continued consultant support for CKLA Implementation - Year 2

Rationale: The District Leadership Team presented their priorities for continued improvement of our district for the 2024-2025 school year. A presentation and discussion was held at the March workshop meeting with specific details on how priorities are impacting mental health supports, our educational program and capacity for growth for early childhood education. These Group 3 priorities are part of the top 13 priorities for next year and include a new position at RMS and the request to maintain the current school nurse position out of 31aa grant funds. Additionally there is a request for funding to support online resources for K-5 ELA Tier 2 and 3 intervention and CKLA consultant services for year 2 implementation.

Resource Person(s): Dr. Robinson, Superintendent
Jennifer McFarlane, Asst. Superintendent
Vicki Laseke, Exec. Director

Financial Impact: **Group 2 Priorities-** General Fund expenditures
- 1.0fte Academy Coach - Romeo Middle School - \$136,453
- 1.0fte School Nurse- District - \$92,000 (*31aa*)
- Online resource support K-5 ELA Tier 2 and 3 - \$12,750
- Continued consultant support for CKLA Implementation - Year 2
\$15,000
Total = \$256,203 (*\$164,203 GFund, \$92,000 31aa*)

Timeline: 2024-25 school year
(Effective Date or
implementation Date)

Attachments: 2024-25 Leadership Priorities - Group 3 Recommendations
Leadership Priorities Summary Document, *Workshop Mtg. Materials*



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: May 28, 2024
Resolution No. 38
Department: Superintendent

Topic: Presentation of Romeo High School Class of 2024 Graduates

Recommendation: Approve the RHS Class of 2024 Graduates to be awarded diplomas on June 6, 2024.

Rationale: The issuance of diplomas is based on each students' satisfactory graduation and credit requirements as established by the State of Michigan and the Romeo Board of Education.

Resource Person(s): Mr. Bernie Osebold, Romeo High School Principal
Dr. Todd Robinson, Superintendent

Financial Impact: None

Timeline: Immediate
(Effective Date or implementation Date)

Attachments: List of RHS Senior Graduating Class of 2024



BOARD OF EDUCATION MEETING – May 28
Volume 57 - Resolution # 39

RESOLUTION

for

Review and approval of the proposed Macomb Intermediate School District budget

Whereas, Section 624 of the Revised School Code requires that “Not later than June 1 of each year, the board of each constituent district, shall adopt a board resolution expressing its support for or disapproval of the proposed intermediate school district budget...”

Whereas, Romeo Community Schools, is a constituent district of the Macomb Intermediate School District (“MISD”).

Whereas, the Board of Education of Romeo Community Schools during a public meeting has reviewed the proposed MISD budget for the next fiscal year.

Now, therefore, be it resolved as follows:

1. The Board of Education of Romeo Community Schools, expresses its approval of and support for the MISD general fund operating budget for the next fiscal year.

2. The Board of Education of Romeo Community Schools directs its secretary to forward this resolution to the secretary of the MISD Board of Education.

AYES: _____

NAYS: _____

Members _____

Members _____

Resolution declared adopted: May 28, 2024

Katherine Rice, Secretary
Board of Education



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: May 28, 2024
Resolution No. 40
Department: Facilities

Topic: Operations Department Equipment Purchase Authority

Recommendation: Authorize the Superintendent or Designee the ability to enter into contracts to purchase district work vehicles not to exceed \$60,000 each.

Rationale: The resolution presents the proposal for the purchase of vehicles for use in the Operations Department. In an attempt to align the equipment needs to the Operations Department Inventory/Replacement Plan we are recommending granting this authority.
Approval grants the authority to purchase with a not to exceed amount of \$60,000 per vehicle due to the suspension of consortium pricing on vehicles, limited inventory and efficient acquisition timelines.
The district would obtain competitive quotes in compliance with all applicable laws. This resolution was developed in coordination with and is supported by legal counsel.

Resource Person(s): Chris Storm, Director of Operations
Vicki Laseke, Executive Director of Finance
Todd Robinson, Superintendent

Financial Impact: Not to Exceed - \$60,000 Per Vehicle - General Fund Annual Budget

Timeline: This authorization will be subject to an annual review every June with the support of the Facilities Subcommittee.
(Effective Date or implementation Date)

Attachments: Competitive Quotes for Work Trucks
Operations Department Equipment recommendation table



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: May 28, 2024
Resolution No. 41
Department: Facilities

Topic: Operations Department Equipment Purchase - Lawn mowers

Recommendation: Approve the resolution to purchase two 2024 Exmark Lazer Z Zero-Turn mowers from Weingartz.

Rationale: The resolution presents the proposal for the purchase of two Zero Turn Mowers for use in the Operations Department. In an attempt to align the equipment needs to the Buildings and Grounds Inventory/Replacement Plan we are recommending this purchase. The provided quote utilizes Omnia consortium pricing.

Resource Person(s): Chris Storm, Director of Operations
Vicki Laseke, Executive Director of Finance
Todd Robinson, Superintendent

Financial Impact: - \$30,580.00 2021 Facilities Bond (New equipment allocation)

Timeline: Delivery upon approval
(Effective Date or implementation Date)

Attachments: Quote from Weingartz in Utica
Equipment replacement schedule



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: May 28, 2024
Resolution No. 42
Department: Technology

Topic: 2024 Classroom A/V Upgrades - Phase I

Recommendation: Move to award Digital Age Technologies contracts for classroom technology upgrades

Rationale: Interactive presentation and classroom audio technology is 10 years old and in need of replacement. Projectors will be replaced with 86" interactive display panels and classroom audio amplifiers will be replaced to upgrade teacher and student microphones. In addition, amplifiers will be connected to the building network to allow for future integration and messaging capability with PA systems.

Resource Person(s): Mark Nelson, Executive Director of Technology

Financial Impact: \$1,477,748.00, including \$20,000 contingency
Funding Source: 2021 Facilities Bond

Timeline: Approximate start date July 2024 with substantial completion date of December 31, 2024
(Effective Date or implementation Date)

Attachments: IDS Letter of Recommendation.PDF
RCS Display Panel Memo.PDF



Board of Education - *Resolution*

Year - Volume No. 2024-57
Meeting Date: May 28, 2024
Resolution No. 43
Department: Superintendent

Topic: 2021 Facilities Bond Design & Construction Timeline Update

Recommendation: Move to approve the updated 2021 Facilities Bond design and construction timeline update

Rationale: The district has been working diligently to reconcile the previous and current projects for the 2021 Facilities Bond. Projected cost estimates for the remainder of the projects show a significant shortfall in funding. Presentations and discussion has been had at the March Workshop, May Study Session and May Facilities Subcommittee meetings in support of realigning projects for the remainder of this bond. Increased labor and supply costs have escalated significantly since the original Treasury Application Approval. Approval of the updated timeline also includes formal action supporting the “Deferred Projects” list that has been presented to the board from the District Leadership Team. These projects are suspended until funds are available to complete them.

Resource Person(s): Dr. Robinson, Superintendent
Vicki Laseke, Executive Director of Business Services

Financial Impact: None

Timeline: Immediate upon approval
(Effective Date or implementation Date)

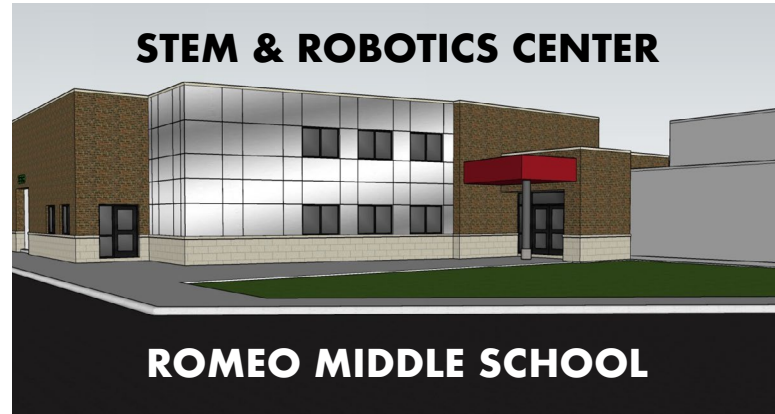
Attachments: Design and Construction Timeline - May 2024 update



2021 BOND TIMELINE

DESIGN DEVELOPMENT + CONSTRUCTION SCHEDULE

IN PARTNERSHIP WITH



GROUP 1 PROJECTS

DESIGN • JAN 2022 - OCT 2022
CONSTRUCTION • OCT 2022 - SEP 2024

- Hamilton Parsons 3-Room Addition
- Croswell Early Childhood Center Renovation & Addition
- Indian Hills 2-Room Addition & Elevator
- RMS Door & Hardware Upgrades
- RMS Locker Replacement
- District- Wide Mechanical & Controls Improvements
- RMS Cafeteria & Serving Area Renovation

GROUP 2 PROJECTS

DESIGN • JAN 2023 - APR 2024
CONSTRUCTION • FEB 2024 - NOV 2025

- Amanda Moore 3-Room Addition
- Washington 1-Room Addition
- RMS Stem & Robotics Center
- RMS Outdoor Athletic Complex & North Parking Lot
- RHS Athletic Complex Improvements
Baseball & Softball Fields
- Health & Safety Enhancements
- Administration Building Renovation

GROUP 3 PROJECTS

DESIGN • FEB 2024 - JAN 2025
CONSTRUCTION • MAR 2025 - FEB 2026

- Powell 9GA Renovation
Classroom Refresh & Redesign
- RMS Locker Room Renovation
- Elementary Playground Updates
Phase 1: Indian Hills, Hevel & Washington
- Elementary Renovations
Phase 2: Amanda Moore & Washington
- Hamilton-Parsons Parking Lot
- HVAC Equipment Replacement
RHS & RMS - Priority Units
- Classroom A/V Systems Upgrade
K - 8th Grade Buildings

SINKING FUND PROJECTS

- Parking Lots
Hevel, RMS & Croswell
- Roofing
RHS & Amanda Moore

GROUP 4 PROJECTS

DESIGN • FEB 2025 - JAN 2026
CONSTRUCTION • MAR 2026 - FEB 2027

- RMS Renovation - Phase 2
- Elementary Playground Updates
Phase 1: Amanda Moore & Hamilton-Parsons
- Elementary Renovations
Phase 2: Hamilton-Parsons, Hevel, Indian Hills
- Amanda Moore Outdoor Science Center
- HVAC Equipment Replacement
RHS & RMS - priority units
- Classroom A/V Systems Upgrade
9th - 12th Grade Buildings

DEFERRED PROJECTS
FUNDS REALLOCATED IN SUPPORT OF OTHER PROJECTS
**DELAYED UNTIL ADDITIONAL FUNDS AVAILABLE*

RHS Auxiliary Gym & Associated Work	RHS Turf Practice Field	RHS JV Baseball Field <i>Hevel Site</i>	Bus Purchases - Series 1	Technology Upgrades & Renovations - Series 2	Building Renovation Budgets - Phase 2 <i>5% reduction in funds as of May 2024</i>
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