



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: 4-22-2024
Resolution No. 30
Department: Employee Services

Topic: Personnel Update

Recommendation: Move to approve employee staff hire dates as stated on the Employee Services Worksheet.

Rationale: The Board of Education shall approve the hiring of staff.

The Board will be notified of leaves, transfers and other personnel changes that don't require formal approval.

Resource Person(s): Julia Butler, Executive Director of Employee Services

Financial Impact: To be included in the 2023-2024 Budget Update

Timeline: As indicated on the Employee Services Worksheet.
(Effective Date or implementation Date)

Attachments: Employee Services Worksheet

**Employee Services Worksheet
Volume # 57, Resolution #30
For April 22, 2024**

Instructional / Administrative

Employment				
Name	Assignment	Location	Eff. Date	Replaces

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Eff. Date	Reason
Magyar, Katelyn	Teacher	Amanda Moore	04/02/2024	Resignation
Starnes, Kristin	Teacher	RMS	06/08/2024	Resignation
Tedesco, Milena	Teacher	Washington	04/02/2024	Resignation
Vandenberghe, Andrea	Teacher	Hevel	2024-2025	Non-paid Leave of Absence
Vanderhoff, Colleen	Teacher	Washington	08/23/2024	Retirement
Wolfe, Melissa	Teacher	RMS	2024-2025	Personal Leave of Absence
Zarovska, Andriana	Teacher	Ham-Par	04/02/2024	Resignation
Ziel, Suzanne	Teacher	RMS	06/30/2024	Retirement

Non-Instructional

Employment				
Name	Assignment	Location	Eff. Date	Replacement/Promotion
Hopp, Dena	Cook – Leader	RMS	04/03/2024	Thomas Read

Separation or Non-Medical Leave of Absence				
Name	Assignment	Location	Eff. Date	Reason
Pierce, Melissa	Admin. Asst.	Amanda Moore	04/19/2024	Resignation
Smith, Sherry	Bus Driver	Transportation	03/15/2024	Resignation



Board of Education - Resolution

Year-Volume No. 2024-57

Meeting Date: April 22, 2024

Resolution No. 31

Department: Superintendent

Topic: 2024-25 District Leadership Priorities - Group 2

Recommendation: Approve the Group 2- Leadership Priorities

- 1.0fte ELL Teacher - Elementary
- 1.0fte Intensive Resource Room Teacher - Elementary
- 2.0fte Intensive Resource Room Paraprofessionals
- 5.0fte Elementary Teachers - Maintain current positions

Rationale:

The District Leadership Team presented their priorities for continued improvement of our district for the 2024-2025 school year. A presentation and discussion was held at the March workshop meeting with specific details on how priorities are impacting mental health supports, our educational program and capacity for growth for early childhood education. These Group 2 priorities are part of the top 13 priorities for next year and include a combination of new positions and the request to maintain current positions that have been funded with ESSER grant funds. Additionally there is a request for funding to support the RMS Transformation process through consultant services.

Resource Person(s): Dr. Robinson, Superintendent
Jennifer McFarlane, Asst. Superintendent
Vicki Laseke, Exec. Director

Financial Impact: **Group 2 Priorities-** General Fund expenditures

- 1.0 ELL Elementary Teach - \$110,646
- 5.0 Elementary Teachers - Maintain current positions - \$420,465
- 1.0 - Intensive Resource Room Teacher (Hevel) - \$220,000
- 2. 0 - IRR Paraprofessional positions
- RMS Transformation Support (Consultative and program expenses) - \$40,000 **may be supported with Title II funds*

Total = \$790,929

Timeline: 2024-25 school year
(Effective Date or implementation Date)

Attachments: 2024-25 Leadership Priorities - Group 2 Recommendations
Leadership Priorities Summary Document, *Workshop Mtg. Materials*



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: April 22, 2024
Resolution No. 32
Department: Academic Services

Topic: 2024-25 Additional Teaching Positions

Recommendation: Move to approve three additional teaching positions for 2024-25

- 1.0fte 5th Grade Teacher - Hevel Elementary
- 1.0fte Early Elementary Teacher - TBD
- 1.0fte High School English Teacher - RHS

Rationale: District and building leadership has audited enrollment projections and student requests for next year and has determined that the general education teacher positions will be needed to meet contractual guidelines and provide quality instruction for our students.

Resource Person(s): Dr. Robinson, Superintendent
Jennifer McFarlane, Asst. Superintendent
Rob Murray, Exec. Director

Financial Impact: \$330,000 estimated
To be included in the FY25 General Fund Budget
Actual Amount of each position will be determined by the REA Collective Bargaining Agreement upon hiring.

Timeline: 2024-25 school year
(Effective Date or implementation Date)

Attachments: Additional Teaching Positions Memorandum



Board of Education - Resolution

Year-Volume No. 2024 - 57
Meeting Date: April 22, 2024
Resolution No. 33
Department: Facilities

Topic: 2021 Facilities Bond Change Orders

Recommendation: Move to approve the Change Orders as presented

Rationale: The Change Orders are a result of discussions from our construction meetings that have been determined to be essential to the progress of the ongoing projects. These Change Orders were reviewed during the Facilities Meeting on April 17, 2024.

Resource Person(s): Chris Storm, Director of Operations,
Dr. Todd Robinson, Superintendent

Financial Impact: **2021 Facilities Bond - Project Contingency Funds**
Washington Elem., DeHondt - Fire Alarm Replacement (\$85,230.00)
Washington Elem., DeHondt - Electrical to support F/A (\$22,075.20)
RMS Sitework, MHM - Grounding Requirements (\$31,563.23)
RMS Sitework, Simone - Retention System Changes (\$80,725.98)
Croswell Playground, JSS - Stormwater Drain Extension (\$59,825.00)

Timeline: Immediately following approval
(Effective Date or implementation Date)

Attachments: Memorandum that provides detail to the Change Orders
Memorandum from Spaulding DeDecker
Facilities Subcommittee Minutes 4.17.24 (sent separately)



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: April 22, 2024
Resolution No. 34
Department: Business Services

Topic: Food Service Equipment Purchase

Recommendation: Move to approve the purchase of the attached Food Service Equipment using Excess Fund Balance.

Rationale: The Food Service Program at RCS has been identified as having an Excess Fund Balance. The fund balance in the Food Service Fund has exceeded the equivalent of 3 months operating expenses and the District has provided the Michigan Department of Education (MDE) with a Spend Down Plan which includes the purchase of some equipment for the kitchens at Amanda Moore Elementary, Indian Hills Elementary, Washington Elementary and Powell 9th Grade Academy. The equipment is being purchased with the Sourcewell consortium pricing, for a total of \$141,126.00 and is expected to be delivered prior to June 30, 2024.

Resource Person(s): Vicki Laseke, Executive Director of Business Services

Financial Impact: The equipment will be purchased using the Food Service Fund Excess Fund Balance

Timeline: June 30, 2024
(Effective Date or implementation Date)

Attachments: Quotes for the Food Service Equipment with Sourcewell Consortium pricing.



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: April 22, 2024
Resolution No. 35
Department: Business Services

Topic: CTE Technology Equipment Purchase

Recommendation: Move to approve the purchase of the Technology Equipment for the Graphics and Printing Program

Rationale: The CTE department would like to purchase 34 MAC Studio Computers, mice and keyboards for the newly approved 10.0301 Graphics and Printing Program with CTE 61a1 funds. The cost for these devices is \$62,919.04, using REMC pricing to fulfill the requirement to competitively bid this product's purchase. This technology equipment has been approved by the 10.0301 program advisory committee members at the Spring Advisory Meeting as MAC computers are the top choice for graphic designers due to their seamless integration with creative software, high-quality displays, reliable performance and long life spans.

Resource Person(s): Vicki Laseke, Executive Director of Business Services
Mark Nelson, Executive Director of Technology

Financial Impact: The equipment will be purchased using the CTE 61a1 funds.

Timeline: Prior to June 30, 2024
(Effective Date or implementation Date)

Attachments: 04.18.2024 BOE CTE Technology Equipment Request - *includes the REMC quote for all equipment requested.*