



ROMEEO
COMMUNITY
SCHOOLS

Board of Education
Regular Meeting

Monday, January 23, 2023



Presentations

RCS Strategic Plan

RCS Strategic Planning

**Steering Committee - BOE
Presentation
January 23, 2023**

DEVELOPING A STRATEGIC PLAN

- What is a strategic plan?
- What are the components?
 - Mission
 - Vision
 - Values
 - Goals
- Why do organizations complete a strategic plan?

DEVELOPING A STRATEGIC PLAN

- Evaluate where you are starting from
- Develop a process
 - Get outside support in strategic planning
 - Include stakeholder involvement
 - Create a steering Committee - the facilitator and developer
 - Garner feedback through focus groups and surveys
 - Determine how you will build mission, vision, values, goals

DEVELOPING A STRATEGIC PLAN

- Activities that occurred to build the plan - August through January
 - Steering committee
 - built drafts of Mission, Vision Values
 - reviewed previous district data from the 2022 District School Climate Survey, recent initiatives and potential goals that had been developed - drafted goals
 - Collected data from stakeholders through focus group meetings and surveys around the draft goals
 - Finalized draft goals from the above stakeholder feedback

DEVELOPING A STRATEGIC PLAN

- Steering committee - one last review
- Presentation to the Board for their review and approval

THE NEXT SLIDES ARE THE FINAL PRODUCT OF THIS
WORK: ROMEO COMMUNITY SCHOOLS DRAFT STRATEGIC
PLAN



Mission and Vision

MISSION STATEMENT

Embracing **R** community while engaging, educating, and empowering students to inspire the future.

VISION STATEMENT

Forging pathways through academic exploration guided by...

- *Passions of our students*
- *Dynamic learning environments*
- *Invested community advocates*



RCS CORE VALUES 2023

Integrity

Balance

Respect

Teamwork

Fun



RESPECT

TEAMWORK

FUN

BALANCE

R
Community

Romeo Community Schools

WHAT WE VALUE

INTEGRITY



Focus Areas and Goals

Teaching and Learning

Teaching and Learning-

Implement fully *The Academies at Romeo High School Master Plan* that prepares all 9th-12th grade students for college, careers, and life.

Develop new learning opportunities in grades PK-8 to align with the Academies at Romeo High School.

Expand student opportunities in a variety of areas, including fine arts, after school clubs, STEM programs, service organizations, academic support, and others.

Enhance a district-wide system of tiered supports for staff to use in supporting and meeting the needs of students.

Safety and Wellness

Safety and Wellness-

Improve students and staff feeling safe in our schools.

Improve students and staff feeling connected to our schools.

Create a continuum of district-wide wellness initiatives that empower our staff and students.

Community of Collaboration

Community of Collaboration

Establish consistent structures to promote student voice

Increase the number of community partnerships to support our schools

Strengthen our connection with parents through effective parenting partnerships

Grow and strengthen teacher/staff collaboration opportunities



STRATEGIC PLAN 2023-2025

Croswell Early Education Center • Amanda Moore Elementary • Hamilton-Parsons Elementary
Hevel Elementary • Indian Hills Elementary • Washington Elementary • Romeo Middle School
Romeo High School • Romeo Virtual Academy

OUR MISSION

Embracing **R** community while engaging, educating and empowering students to inspire the future.



OUR VISION

Forging pathways through academic exploration guided by...

- Passions of our students
- Dynamic learning environments
- Invested community advocates



Teaching and Learning

- Implement fully The Academies at Romeo High School Master Plan that prepares all 9th-12th grade students for college, careers, and life.
- Develop new learning opportunities in grades PK-8 to align with the Academies at Romeo High School.
- Expand student opportunities in a variety of areas, including fine arts, after school clubs, STEM programs, service organizations, academic support, and others.
- Enhance a district-wide system of tiered supports for staff to use in supporting and meeting the needs of students.



Safety and Wellness

- Improve students and staff feeling safe in our schools.
- Improve students and staff feeling connected to our schools.
- Create a continuum of district-wide wellness initiatives that empower our staff and students.

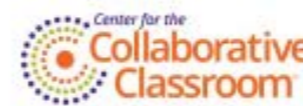


Community of Collaboration

- Establish consistent structures to promote student voice
- Increase the number of community partnerships to support our schools
- Strengthen our connection with parents through effective parenting partnerships
- Grow and strengthen teacher/staff collaboration opportunities



The Leader in Me



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QUESTIONS

NEXT STEPS

Monday, January 23rd - Present to Board of Education

Upon Approval-

District Leadership Team - Develop Year 1 Action Plans *(by Focus Areas)*

February - March - Strategic Plan Overview Presentations *(Staff and Parents)*

Monday, March 13th - Board Workshop Mtg.

- DLT presents action plans to the board