



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: 3-18-2024
Resolution No. 23
Department: Employee Services

Topic: Personnel Update

Recommendation: Move to approve employee staff hire dates as stated on the Employee Services Worksheet.

Rationale: The Board of Education shall approve the hiring of staff.
The Board will be notified of leaves, transfers and other personnel changes that don't require formal approval.

Resource Person(s): Julia Butler, Executive Director of Employee Services

Financial Impact: To be included in the 2023-2024 Budget Update

Timeline: As indicated on the Employee Services Worksheet.
(Effective Date or implementation Date)

Attachments: Employee Services Worksheet



Board of Education - Resolution

Year-Volume No. 2024-57

Meeting Date: March 18, 2024

Resolution No. 24

Department: Superintendent

Topic: 2024-25 District Leadership Priorities - Group 1

Recommendation: Approve the Group 1- Leadership Priorities (*non-general fund initiatives*)

- 2.0fte Social Workers - moving to 31aa funding
- 5.0fte Elem. Math Interventionists - moving to 23g funding
- 1.0fte Early Childhood Supervisor - new position - Community Service Fund

Rationale: The District Leadership Team presented their priorities for continued improvement of our district for the 2024-2025 school year. A presentation and discussion was held at the March workshop meeting with specific details on how priorities are impacting mental health supports, our educational program and capacity for growth for early childhood education. These Group 1 priorities are three of the top 13 priorities for next year that are non-general fund expenditures.

Resource Person(s): Dr. Robinson, Superintendent
Jennifer McFarlane, Asst. Superintendent
Vicki Laseke, Exec. Director

Financial Impact: **Group 1 Priorities-** Non General Fund expenditures

- 2.0 Social Workers - Special Services Department (31aa grant)
\$288,823
- 5.0 Math Interventionists - Acad. Services Department (23g and 31 grants)
\$732,528
- Early Childhood Supervisor - Early Childhood and Childcare
(Community Service Fund)
\$113,000

Total = \$1,134,351

Timeline: 2024-25 school year
(Effective Date or implementation Date)

Attachments: 2024-25 Leadership Priorities - Group 1 Recommendations
Leadership Priorities Summary Document, *Workshop Mtg. Materials*



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: March 18, 2024
Resolution No. 25
Department: Business Services

Topic: Auditing Engagement Extension

Recommendation: Move to approve the 3 year extension of our auditing engagement with Yeo & Yeo

Rationale: Each year the district must be audited by an accredited outside auditing firm. Yeo & Yeo has provided the District with professional service year after year. They also have a deep understanding of how the District operates which allows them to identify weaknesses, offer opportunities to strengthen controls, and make suggestions to increase operating efficiencies. They would like to extend pricing for the 2024-2026 fiscal years.

Resource Person(s): Vicki Laseke, Executive Director of Business Services

Financial Impact: Attached is the 3 year cost table, including modest 4% increases year over year.

Timeline: 2024-2025 Fiscal Year
(Effective Date or implementation Date)

Attachments: Yeo & Yeo Proposal



Board of Education - Resolution

Year-Volume No. 2024-57
Meeting Date: March 18, 2024
Resolution No. 26
Department: Business Services

Topic: Rate Increase for Early Childhood Programs

Recommendation: Move to approve the proposed Early Childhood Rates effective June 1, 2024.

Rationale: RCS Early Childhood Services Department serves over 325 young children from ages 2 to 5 years old (which includes ECSE, GSRP, Traditional Preschool, and Discovery Preschool), and 253 students in our SACC programs.

The purpose of the rate increase is to help sustain the increased payroll wages over the last year and a half for early childhood employees. In researching local districts of the same size and in our area, our fees for our programs are lower than our competitors.

The last rate increase for families was 2019, and the new rates would go into effect June 1, 2024.

Resource Person(s): Jeanine Beck, Director of Child Development
Jennifer McFarlane, Assistant Superintendent
Vicki Laseke, Executive Director of Business Services

Financial Impact: The program fees sustain the Early Childhood Program and help offset the program costs in the Community Service Fund

Timeline: June 1, 2024
(Effective Date or implementation Date)

Attachments: Proposed Rates and Fees with supporting documentation



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: March 18, 2024
Resolution No. 27
Department: Facilities

Topic: Custodial Services (ABM) Contract Extension

Recommendation: Approve the contract extension for Custodial Services provided by ABM (one year 2024-2025)

Rationale: The resolution presents the recommendation to exercise the District's option to extend the Contract for the second Renewal Term. This extension includes an Amendment that increases the annual contract price as reflected on the revised schedule C.

Resource Person(s): Chris Storm, Director of Operations
Vicki Laseke, Executive Director of Finance
Todd Robinson, Superintendent

Financial Impact: \$56,467 annual increase - General Fund

Timeline: July 1, 2024
(Effective Date or implementation Date)

Attachments: Third Amendment to Custodial Services Contract
Attachment C - Contractor's Pricing



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: March 18, 2024
Resolution No. 28
Department: Facilities

Topic: RMS Water Main Upgrades

Recommendation: The Board of Education approve the recommendations by Barton Malow, and District Administration to award contracts for the Water Main Upgrades at RMS.

Rationale: Bids were solicited for the project based on extensive analysis of the RMS Water Main. Bids were received and vetted through the post bid interview process by District Administration and Barton Malow.

Resource Person(s): Chris Storm, Director of Operations

Financial Impact: \$392,480.00 Sinking Fund (includes fees and contingency)

Timeline: Beginning in summer of 2024 once materials are secured
(Effective Date or implementation Date)

Attachments: Bid tabulations, Recommendation Letter



Board of Education - *Resolution*

Year-Volume No. 2024-57
Meeting Date: March 18th, 2024
Resolution No. 29
Department: Facilities

Topic: Croswell Early Childhood Center Furniture Replacement - Phase 3

Recommendation: Move to approve the Croswell - Phase III furniture proposal as recommended by district administration and district consultants, NBS Commercial Interiors

Rationale: Jeanine Beck, Director of Child Development and Mary Selden, Director of Special Services led a representative group of teachers in a process to determine furniture replacement for special education students from ages 2 ½ - 5 years old as outlined in the 2021 Bond.

The proposal and quotes outlined by NBS detail the recommendations of the committee. The proposal has been presented and discussed in detail with the Facilities Subcommittee when reviewing earlier phases of the proposal. Phase III delivery is not scheduled until August 2024 and that is why it has not presented for approval until now.

These quotes are bid through state approved consortiums with additional discounted pricing from specific vendors as negotiated by NBS on behalf of the district.

Resource Person(s): Jeanine Beck, Director of Child Development
Todd Robinson, Superintendent

Financial Impact: 2021 Facilities Bond - \$117,400.55

Timeline: August 2024

Attachments: Recommendation Letter
Site drawings
NBS Quote